

SENT VIA EMAIL

May 8, 2014

Gregg McLean Adam
Carrol, Burdick & McDonough, LLP
44 Montgomery Street
Suite 400
San Francisco, CA 94104

RE: Proposed Retirement Board Governance Changes

Dear Gregg:

We are in receipt of the letter you sent on May 7, 2014. We are glad to know that a representative from the POA will be in attendance at the meeting on May 21, 2014.

In your letter, you reiterate that the POA's position is that changes to the composition of the retirement board are subject to the meet and confer process. During the board composition changes several years ago, although the City did engage stakeholders including the bargaining units, the City did not meet and confer over these changes.

While elements of the current proposed changes may be subject to meet and confer, the May 21, 2014 meeting, has been scheduled to talk to all the bargaining units as important stakeholders in the process. As the meeting is intended to be an opportunity to provide feedback and ask questions, the meeting will not be considered a meet and confer session.

We look forward to the POA's attendance at this meeting.

Sincerely,



Alex Gurza
Deputy City Manager

c: Jennifer Schembri, Deputy Director of Employee Relations
Jim Unland, POA President
Cheryl Parkman, Executive Analyst, Office of Employee Relations